



4-H Youth Development Apprenticeship Program

Apprentice Job

Description _____

Purpose of the 4-H Youth Development Apprenticeship Program:

The purpose of the Apprenticeship program is to strengthen the field of youth development and improve program delivery through quality training opportunities for youth development practitioners.

Time Commitment:

Apprenticeships usually take 2-3 years to complete based on an average of 3 hours of Related Instruction and 40 hours of On-the-Job Learning (OJL) per week.

Apprenticeship Requirements:

- 345 hours of Related Instruction based on youth development practitioner core competencies
- 3,000-4,000 hours of OJL.
- Participation in face-to-face trainings as scheduled.

Qualifications:

- Employed in the 4-H Youth Development program by the date the apprenticeship begins (usually, but not necessarily early career, 3-5 years).
- Interest in 4-H Youth Development as a lifelong career.
- Member or willing to become a member of the National Association of Extension 4-H Agents (NAE4HA).
- Self-motivated and willing to learn.
- Committed to the Apprenticeship program.
- Willing to complete required paperwork for certification
- Willing to travel to participate in meetings and conferences.
- Willing to spend a minimum of 2-4 hours per month with Master Practitioner (via phone, email or face-to-face).
- High school diploma or GED.
- Minimum of 18 years of age.

Benefits:

- Formal, structured training and development opportunities.
- Master Practitioner support and supervision.
- Earn while you learn.
- Career advancement opportunities.
- Increased sense of professional competency.

Sponsored by:

National 4-H Headquarters, USDA - <http://www.national4-hheadquarters.gov>

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